

# HR Policy Global's 2024 Annual Asia-Pacific Membership Summit

May 14-15, 2024

Four Points by Sheraton, Singapore

**DAY ONE**

**May 14, 2024**

8:00 – 8:15 a.m.

## Welcome and Introductions



**Michelle Swinden**

Senior Strategic Advisor  
Executive Director, Asia Pacific  
HR Policy Global

8:15 – 9:00 a.m.

## Opening Address



**Bala V. Sathyanarayanan**

Chief Human Resource Officer  
Greif, Inc.



**Wenchao Dong** *(Moderator)*

Senior Director and Leader, HR Policy Global  
HR Policy Association

## ASIA PACIFIC AND GLOBAL EVENTS SHAPING OUR REGION

9:00 – 9:45 a.m.

## Significant Global Events Shaping the World of Work



**Henry D. Eickelberg**

Chief Operating Officer  
HR Policy Association



**Alan Wild**

Senior Advisor, Global Employee Relations  
HR Policy Association

**Wenchao Dong**

**Michelle Swinden** *(Moderator)*

9:45 – 10:30 a.m.

## Asia Pacific Economic Update



**David Mann**

Chief Economist, Asia Pacific  
Mastercard Economics Institute

*10:30 – 10:50 a.m.* **Morning Tea Break**

## **SIGNIFICANT ASIA PACIFIC LABOR RELATIONS AND LEGAL UPDATES**

*10:50 – 11:20 a.m.* **Update on Key Labor Law Reforms in Australia**



**Adam D. Salter**  
Partner-in-Charge, Perth Australia Office  
Jones Day

*11:20 – 11:50 a.m.* **Update on Key Labor Law Reforms in Singapore & Indonesia**



**Elizabeth Cole**  
Of Counsel, Singapore Office  
Jones Day

*11:50 – 12:30 p.m.* **Update on Key Labor Reforms in India**



**Bivore Sarawgi**  
Senior Manager, Employee Relations  
Amazon India

*12:30 – 1:50 p.m.* **Lunch Break**

*1:50 – 2:35 p.m.* **Workplace Psychosocial Risk Factors – Case Study across Australia and Korea**



**Matthew McSweeney**  
Executive Director Human Resources, AP and ANZ  
Boeing

**2:35 – 3:15 p.m.**     **Human Capital Management – U.S. Disclosure Requirements**



**Ani Huang**

President and CEO, Center On Executive Compensation  
Senior Vice President, HR Policy Association

**3:15 – 3:30 p.m.**     **Afternoon Tea Break**

**3:30 – 4:20 p.m.**     **Best Practices in Diversity and Inclusion in Asia Pacific**



**Alejandra Ferraro**

Chief Human Resources Officer Growth Markets  
Accenture



**Wenchao Dong** (*Moderator*)

Senior Director and Leader, HR Policy Global  
HR Policy Association

**4:20 – 4:45 p.m.**     **Day One Wrap-Up, Roundtable Topics for Day 2  
Details for the Evening Dinner**



**Michelle Swinden**

Senior Strategic Advisor  
Executive Director, Asia Pacific  
HR Policy Global

**8:30 – 8:40 a.m. Welcome Back – Day Two Overview**



**Michelle Swinden**  
Senior Strategic Advisor  
Executive Director, Asia Pacific  
HR Policy Global

**8:40 – 9:30 a.m. Singapore & ASEAN in the Global Arena**



**Associate Professor Terrence Ho**  
Lee Kuan Yew School of Public Policy  
National University of Singapore

**SIGNIFICANT ASIA PACIFIC LABOR RELATIONS AND LEGAL UPDATES**

**9:30 – 10:15 a.m. Update on Key Labor Law Reforms in China**



**Jonathan Isaacs**  
Head of China Employment Practice  
Baker McKenzie (Hong Kong Office)

**10:15 – 10:45 a.m. Update on Key Labor Law Reforms in Japan**



**Tomohisa Muranushi**  
Principal, Tokyo  
Baker McKenzie

**10:45 – 11:00 a.m. Morning Tea Break**

**11:00 – 11:30 p.m. Update on Key Labor Reforms in Malaysia**



**Trish Sandosam**  
Of Counsel, Kuala Lumpur  
Wong Partners

**11:30 – 12:00 p.m. Update on Key Labor Reforms in Vietnam**



**Thuy Hang Nguyen**  
Principal, Ho Chi Minh City  
Baker McKenzie

**12:00 – 12:15 p.m. Wrap-Up of Formal Program and Thanks**



**Michelle Swinden**  
Senior Strategic Advisor  
Executive Director, Asia Pacific  
HR Policy Global

**12:15 – 1:30 p.m. Lunch Break**

**1:30 – 4:30 p.m. Round Table Discussions**

*Topics to be decided based on pre-meeting survey results.*

**Michelle Swinden**

*In addition...*

HRPA is offering a separate 1-day education session:

**Global Employee & Labor Relations Essentials**

**Thursday, May 16 | In-Person Event | Singapore**

The **Global Employee & Labor Relations Essentials** education session explores the evolving landscape of global and regional employee and labor relations. Examine the fundamental concepts of employee and labor operations and discuss models to evaluate and develop strategic priorities. Participants will receive practical information on regional labor environments and trends including employee activism on social media, labor rights in supply chains, and more!

*The course registration fee of US \$300 includes materials, teas, and lunch.*